

Achieving positive behaviour policy 2025

- ✚ Children should be encouraged to use inside voices inside and outside voices outside.
- ✚ Staff should never shout unless a child or staff member is in direct danger
- ✚ Children are not to be sat out on a chair for unacceptable behaviour – unless a behaviour plan is in place and the parent has agreed this as an action
- ✚ If unacceptable behaviour has occurred, the following steps should be followed.
 1. Child should be gently removed from the activity by only a few feet. If the child is on the floor child should be sat on the floor - if the child is sat at a chair move the chair carefully with child sat on it a few feet away from the table.
 2. Explain to the child why the behaviour is unacceptable.
 3. Explain to the child how this has affected their friends.
 4. At no point is a child to be leant over – shouted at or to be humiliated.
- ✚ Children should be encouraged to stand in an orderly manner – this does not mean they have to stand in a line at all times. The only reason for having to stand in a 'line' is during the fire alarm and head count
- ✚ To ensure children are not frustrated by waiting to go outside staff must ensure bags etc are ready to go out before getting children ready. This will reduce the amount of pushing and disruptive behaviour
- ✚ Large group time – story time/ singing. Children should be sat comfortably for them sitting crossed leg is not mandatory. If children prefer to lie that is fine. Fidget boxes will be provided so children can use these when they feel the need. This will in turn reduce the amount of time they are distracting others or being distracted by others. These boxes are to be available at story time and key worker times.
- ✚ Key worker time children should be encouraged to sit for this short period of time – not however crossed legged if they are not comfortable sitting this way
- ✚ Incident reports must be filled in for all unacceptable behaviour
- ✚ At no point are the following to take place
 1. Children to be grabbed by arms or legs
 2. No child should be sat out on a chair for 2/3/4 or 5 mins
 3. Children should not be shouted out
 4. Children should not be lined up for ages waiting for staff.

Children must come first in all instances.